



विज्ञान एवं प्रौद्योगिकी विभाग  
DEPARTMENT OF  
**SCIENCE & TECHNOLOGY**  
**WISE - KIRAN DIVISION**  
Women In Science & Engineering - KIRAN



# 75 Success Stories

from

**Women Scientists Scheme (WOS-C)**

of

**Department of Science & Technology (DST)**

**Government of India**

Implemented by

**Technology Information, Forecasting and**

**Assessment Council (TIFAC)**

**(An Autonomous Body of DST, GOI)**

**March 2022**

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**March 2022**

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सत्यमेव जयते

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Dr. S. Chandrasekhar



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Ministry of Science and Technology  
Department of Science and Technology

7<sup>th</sup> March, 2022



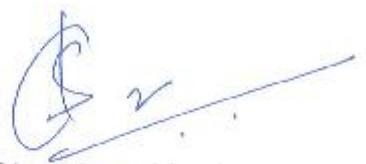
### MESSAGE

The celebration of 75<sup>th</sup> year of Independence as Amrut Mahotsav and the role of Indian women in shaping India's success is worth acknowledgment. In this context, it is heartening to note the contribution of Technology, Information Forecasting and Assessment Council (TIFAC), an autonomous body of Department of Science and Technology, in successfully steering the Women Scientist Scheme-C (WOS-C), for the last two decades which facilitates reintegration of women with S&T system especially Intellectual Property management.

Over the years, several women entrepreneurs from the scheme have started their Intellectual Property (IP) Start-ups and many alumni of the scheme have joined patent attorney firms in India. The pool developed by TIFAC as women IP experts and Patent professionals are also playing a constructive and effective role in enhancing the quality of patents by Indians in India and abroad. In this regard, I congratulate TIFAC and WISE-KIRAN Division of DST in bringing out 75 success stories from this scheme.

I would also like to reiterate the firm commitment of Department of Science and Technology, GoI, to continue empowering women through numerous such initiatives, in particular, the Women Scientist Scheme (WOS). It is worth noting that under the scheme one-year rigorous training on Intellectual Property Rights (IPRs), particularly patent searches, analytics, drafting, prosecution etc. has created a pool of technical experts to handle patents.

I wish the women scientists a great future ahead.

  
(S. Chandrasekhar)

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कार्यकारी निदेशक  
**Prof. Pradeep Srivastava, PhD, FIE**  
Executive Director

**प्रौद्योगिकी सूचना, पूर्वानुमान एवं मूल्यांकन परिषद् (टाइफैक)**  
(विज्ञान एवं प्रौद्योगिकी विभाग, भारत सरकार की स्वायत्तशासी संस्था)  
5वीं मंजिल, ए आई ब्लॉक, प्रौद्योगिकी भवन, न्यू महरौली रोड, नई दिल्ली-110016 (भारत)  
**TECHNOLOGY INFORMATION, FORECASTING & ASSESSMENT COUNCIL (TIFAC)**  
(An autonomous body of Department of Science & Technology, Govt of India)  
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## FOREWORD

It is a matter of immense pleasure and pride to share the achievement of Technology, Information Forecasting and Assessment Council (TIFAC) in successfully implementing the Women Scientist Scheme-C (WOS-C), WISE KIRAN of the Department of Science and Technology, Government of India during the “Amrit Kaal”. In December 2021, Hon’ble Minister of Science and Technology, Dr Jitendra Singh Ji awarded the certificate of completion of training to 11th batch and also inaugurated the training of 12th batch of WOS-C scheme.

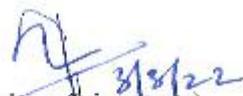
I am privileged and proud to state that the scheme brought laurels to TIFAC by receiving Nari Shakti Puruskar 2015 on International Women's Day. The scheme has made a great impact on women scientist, by providing them a lifetime opportunity for learning and training in various facets of IP filing and facilitation. The scheme imparts the opportunity to women scientists who have had difficulty in the professional life for some or the other reason. These women scientists are trained in IP laws, details of patent filing and prosecution with greater inputs of technical knowledge in the respective domain. Their contribution as patent agents and IP facilitators is noteworthy.

I am pleased to present 75 success stories during the celebration of International Women's Day 2022. This is not mere numbers but is testimony to the success of the scheme which provided an illustrious career to many women who were away from science and technology for certain personal reasons. TIFAC may look forward to needful handholding and support to these women for IP based technology entrepreneurship.

I am extremely happy to learn about the IP start-ups who have emerged out of this KIRAN-IPR scheme, wherein these trained women scientists are playing a pivotal role as IP experts/agent in IP firms of India.

I, herewith express my sincere compliments to the team which has brought out this compendium of 75 women IP scientists.

My best wishes to all!

  
(Pradeep Srivastava)



Website : [www.tifac.org.in](http://www.tifac.org.in) आप हमसे हिन्दी में भी पत्र व्यवहार कर सकते हैं। [www.pfc.org.in](http://www.pfc.org.in)

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सत्यमेव जयते

डॉ. निशा मैदिरत्ता  
Dr. Nisha Mendiratta



सलाहकार/वैज्ञानिक 'जी' एवं प्रमुख  
वाइज-किरण विभाग  
विज्ञान और प्रौद्योगिकी विभाग  
विज्ञान और प्रौद्योगिकी मंत्रालय  
भारत सरकार

Adviser/Scientist 'G' & Head  
Women In Science & Engineering (WISE)-KIRAN  
Department of Science and Technology  
Ministry of Science and Technology  
Government of India

## Preface

The Department of Science & Technology is formulating various programmes for women empowerment in science & technology through its WISE-KIRAN Division. WOS-C Scheme is one such programme being implemented by the Patent Facilitating Centre (PFC) of Technology Information, Forecasting & Assessment Council (TIFAC) since its inception. WOS-C programme is one of the flagship schemes of DST and has been instrumental in employment generation for women from science background. Through this scheme women have been able to rejuvenate their professional acumen which was otherwise lost somewhere due to domestic commitments.

Women trained under the scheme have been successful in starting their own IP firms, provide IP consultancy, apart from being employed in various agencies of repute all over the country. The scheme has trained about 761 women under 11 batches in intellectual property rights and their management. About 10% patent agents in the country are from this scheme. During the difficult times of corona in the years 2020 and 2021 when the whole world was facing the problem of losing their jobs, about 50% women scientists from 11<sup>th</sup> batch who completed their training during this period got respectable jobs in IPR while working from home.

The scheme is operated from four coordination centres at Bengaluru, Delhi, Kharagpur and Pune. Women who are post graduate in science or having engineering degree and between the age group of 27-45 years of age are eligible to avail training under the scheme. Selection is through an all-India online examination and interview. A stipend in the range of 25K-35K per month is given to interns selected under the scheme for one year. The training for 12<sup>th</sup> Batch started in December 2021.

Although most of the women trained under this scheme are successful in their careers and this was showcased in the first volume of the booklet released in 2021 for 100 Success Stories. I am glad that TIFAC has brought out another booklet covering 75 success stories of the women trained under this scheme during the time India is celebrating the Amrut Mahotsav on the occasion of 75<sup>th</sup> year of Independence.

I wish all success to the women scientists and convey my heartiest wishes for the International Women's Day 2022 focused on "Gender Equality today for a sustainable tomorrow"!

  
(Nisha Mendiratta)



## About Women Scientists Scheme-C, WOS-C

WOS-C scheme of DST is being implemented by PFC of TIFAC since its inception. This scheme is one of the flagship schemes of DST and is **a recipient of Nari Shakti Puraskar 2015 (Rani Lakshmbai Award) conferred by the Hon'ble President of India on International Women's Day**. The award was for research and development in the field of women empowerment.



(Prime Minister interacting with Nari Shakti Awardees)



About 761 women have been trained under the scheme in 11 batches. Alumni of this scheme are gainfully employed in reputed organisation all over the country which include govt agencies like Patent Information Centres at State S&T Councils, IPFCs of MSMEs, NRDC, CIPAM-DPIIT, ICMR, FITT-IIT Delhi, IIT Madras,

BIRAC, Sri Chitra Tirunal Institute, IP Cells of Universities, IPR law firms like Anand & Anand, Remfry & Sagar, Depenning & Depenning, K&S Partners, S. Majumdar & Co, Subramaniam & Associates to name a few and MNCs like TCS, Philips, Jubilant. Many women have opened their own firms, namely, Patentwire, Frontiers Legal, NAVTRA IPR Services, IPRGENIE LLP, Intellpat Patent Solution, Akhildev IPR and Research Services; some are working as IPR Consultants and free lancers as well. The infusion of these women into the S&T system has inculcated the IP culture in academia, industry and law firms. About 262 women are registered Patent Agents and about 50 of them are Patents and Trademarks Facilitators. These account for 10% of the total active Patent Agents and Facilitators.

Recently the one-year training for 12<sup>th</sup> Batch of women scientists was inaugurated by the Hon'ble Minister of Science & Technology, Dr Jitender Singh ji.



**(Hon'ble Minister inaugurating the training of 12<sup>th</sup> Batch)**

During the occasion, the training completion certificates were also given away to the women of 11<sup>th</sup> Batch by the Hon'ble Minister. 110 women completed training under the 11<sup>th</sup> Batch and about 50% of these women trained were able to get respectable jobs even during the time of pandemic.



**(Hon'ble Minister, Dr Jitender Singh ji giving Certificates to women of 11<sup>th</sup> Batch)**

The scheme has received huge response from various factions of the society and has till now functioned in the PPP mode. Selected women undergo on the job and hands on training for eleven months and learn the nuances of patent drafting, filing, prosecution and IP management while working in agencies involved in hard core IPR work. The scheme will go a long way in nurturing the women and bringing them back into the mainstream S&T.



# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **AAKANKSHA RAGHUVANSHI**

11<sup>th</sup> Batch (2019-20) WOS-C

M.Tech., ECE



**Working in IP Law Firm, Delhi**

Ms Aakanksha Raghuvanshi is presently working in **M/s Lakshmikumaran and Sridharan** after completing her on the job training in the same firm even at the time of pandemic.

The WOS-C training played a very important role in her life since she had a break in her career due to some personal reasons. She always wanted to work in her core domain. The WOS-C training provided her the path of working in the core area that is aligned to her qualifications. Being the part of the KIRAN IPR Scheme, she got training and placed in one of the best IP law firms. She is grateful to be a part of this training programme.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **AASIYA ABUTAHER CHOWKI**

5<sup>th</sup> Batch (2008-2009) WOS-C

M. Pharma, LLB

**Registered Patent Agent**

**Working in Enzene Biosciences Limited, Pune**



Ms Aasiya Abutaher Chowki is presently working in **Enzene Biosciences Limited, Pune.**

The WOS-C training helped her in shaping her professional career in IPR. The one-month introduction to IPR programme followed by the training at URDIP gave her the complete idea of understanding and working in the field of IPR better than her counterparts in the organisation.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR AMITA KUMARI**

11<sup>th</sup> Batch (2019-20) WOS-C

Ph.D., Chemistry



### **Working in IP Law Firm Delhi**

Dr Amita Kumari is presently working as an Associate in one of India's leading IPR Lawfirm, **M/s Lexorbis**, New Delhi, after completing her on the job training at the same organisation.

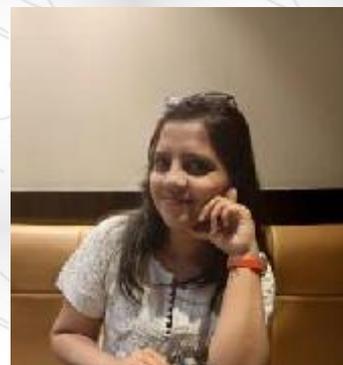
KIRAN-IPR selection provided a golden opportunity to realize her dreams, when she was struggling to balance her married life and responsibility of three years daughter. WOS-C training not only helped her to achieve competency but also provided placement in this stringent pandemic period. During WOS-C training she get substantial exposure in handling a wide variety of Patent Applications in Indian and various foreign jurisdictions. After training now, she is practicing drafting, filing and prosecuting across jurisdictions and forums like India, PCT, USPTO, EPO, JPO, KIPO, BDPDT, MyIPO, Rospatent, CIPO, CNIPA, SAIP, UAEPO, and AusPat belonging to various branches of science specifically Pharmaceuticals, Chemicals and Nano-Technology. She is thankful to KIRAN-IPR for providing her this opportunity.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **ANITA GURNANI**

11<sup>th</sup> Batch (2019-20) WOS-C

M.Sc., Physics



### **Working in IP Firm, NOIDA**

Ms Anita Gurnani is working as Patent Associate in **M/s Arctic Invent, Noida**, after completing her on the job training at ZeusIP Advocates LLP.

WOS-C IPR training has given a new direction to her career growth. Before joining this training she had a break in her career. This training provided her with a platform where she can utilize and polish her technical skills. TIFAC supports the Women-scientist in shaping and re-building careers. Through this training she could personally find a place for herself in the corporate world. The exposure provided through WOS-C training supports in the overall development and growth of the women-scientists, for them to live a confident life. She is grateful to be a part of this booming field where one can contribute in the economic growth of the country.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **ANUPAMA KUMARI**

11<sup>th</sup> Batch (2019-20) WOS-C

B.Tech., Electronics and Instrumentation

**Working in IP Firm**



Ms Anupama Kumari is presently working as Patent Research Associate at **Prism IPR** after completing her on the job training at Indian Patent Office, New Delhi.

After completing her B.Tech though she was placed in a software company but could not join due to sudden demise of her father at that time only. Due to family responsibilities, she was not able to go back.

The KIRAN IPR WOS-C scheme came in her life as a ray of hope, as it gave her back the confidence and a career ahead. It was great a experience as a women scientist, as she learnt the nitty gritty of the IPR field working on live projects. She is grateful for everything which she has achieved through this scheme.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **ANUSHA CHEMAKURTHI**

7<sup>th</sup> Batch (2013-14) WOS-C

M.Tech, Electronics instrumentation Engineering

**Working in State Government in Andhra Pradesh**



Ms Anshu Chemakurthi is presently working in **Andhra Pradesh State Government (VSWS)**, after completing her on the job training at Sci-Tech, patent art services, Hyderabad.

She had a break of 3 years before joining the WOS-C training programme. This training gave a platform to enhance the knowledge in various aspects for every graduate or upcoming talents looking to shape their carrier in manufacturing sector, production sector or marketing etc. This training gave a complete knowledge on various aspects of all forms of IPR their management, international treaties, laws and procedures, patent mapping, patent drafting, claims writing, patent analysing etc. and also exploring the origin of many topics. It's a great treat to the brain to meet many intellectuals at one place and learning how one has to shape their future personally and professionally. It gives every woman the strength to stand for themselves using this opportunity.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR ARCHANA THAKUR**

8<sup>th</sup> Batch (2016-17) WOS-C

Ph.D. Chemistry

**Working in University, Mohali**



Dr Archana Thakur is presently working in **Chandigarh University, Mohali** after completing her on the job training at Punjab State Council for Science and Technology and State Council for Science and Technology, Himachal Pradesh.

Women Scientist Scheme (WOS-C) of the Department of Science and Technology has helped her to progress in her career. During her training, she acquired the necessary knowledge and technical skills, which are helpful in her current position. She has also done WIPO courses on patent drafting and management. She teaches IPR besides chemistry and organizes IP-related events in the department.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **ARUBA RAJAN**

10<sup>th</sup> Batch (2018-19) WOS-C

M.Tech, ECE

**Registered Patent Agent**

**Working in IPM Cell of IITM**



Ms Aruba Rajan is presently working in **IIT Madras (IPR Cell)**, after completing her on the job training at MaxVal, Chennai.

WOS-C IPR training opened new opportunities and avenues in her area of expertise. The training helped me to gain relevant and hands-on experience and she got the job in the same firm where she was trained. Later she moved to Indian Institute of Technology, Madras (IITM).

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **ARUNA YADAV**

8<sup>th</sup> Batch (2016-17) WOS-C

B.E. Electronics

**Registered Patent agent, LLB**

**Working in MNC**



Ms Aruna Yadav is presently working in **Accenture Solutions Pvt. Ltd.** after completing her on the job training at Khurana & Khurana, Greater Noida.

It's easy to lose motivation when we run up against obstacles in our road to success. There are a few moments in your life time which act as recharging your batteries and making you strong - KIRAN-IPR (WOS-C) program was the moment in her life!!

The WOS-C training helped her in shaping her career, re-boosted her to start a fresh with heads up and strong. It brought back the confidence and smile on her face. The structure of training modules designed for imparting knowledge to the trainees was impeccable. The sessions drafted during training comprises of SMEs of their fields who provided specific information of the niche field which is helpful for overall development. This program would not have been possible without the unconditional support, help, and the personal guidance of TIFAC team.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **BANDITA PANDA**

5<sup>th</sup> Batch (2010-2011) WOS-C

M. Sc. Lifesciences

**Registered Patent Agent**

**Working in LLP, Chennai**



Ms Bandita Panda is working in **Anaqua India LLP** after completing her on the job training from L.R. Swamy; and De Penning & De Penning, Chennai.

WOS-C training has been a boon to her as she had to discontinue her research career due to marriage and family obligations and was looking to restart her career. She came to know about the field of Intellectual property Rights and WOS-C training program through one of her university professors. WOS-C training program was pivotal in giving her another chance in advancement of career and opened the doors to get into the world of Intellectual Property Rights. The training at De Penning & De Penning, Chennai was very helpful in gaining knowledge in patent processes in India and abroad, and in clearing the Patent Agent Exam.

She is associated with Golden Jubilee Biotech Park, Siruseri, Chennai as a Patent Facilitator and she is also one of BIRAC's SEED Fund technical sub-committee member. The training has helped in in restarting her career.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **BESSY TITUS**

9<sup>th</sup> Batch (2017-18) WOS-C

M.Tech, Biomedical Instrumentation

### **Working as IP Manager in SCTIMST)-Trivandrum**



Ms Bessy Titus is presently working in **Sree Chitra Tirunal Institute of Medical Science and Technology (SCTIMST)-Trivandrum**, after completing her on the job training from the same institute.

The WOS-C training has given her a platform to come back and build a brighter career as she had break in her career. The one-month orientation program at TIFAC was immensely helpful to learn and interact with some of the eminent personalities from the field of IPR in India. It helped her to build a strong network of IP professionals. During her on job training at Sree Chitra Tirunal Institute of Medical Sciences and Technology (SCTIMST) Trivandrum, she was exposed to different aspects of IPR and how innovations are protected at research Institutions. After her training, she worked as Senior Project Engineer in the IP Cell of SCTIMST itself. Currently she is working as IP Manager at SCTIMST-TIMed where TIMed is a Technology Business Incubator for Medical Devices and Biomaterials at Trivandrum, India launched by SCTIMST. IP has become her passion and has paved way to pursue many certification courses in IPR.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **BHAWNA MITTAL**

11<sup>th</sup> Batch (2019-20) WOS-C

M. Pharmacy

### **Working in ASSOCHAM**



Ms Bhawna Mittal is presently working in **IPFC- New Delhi, ASSOCHAM** after completing her on the job training at Biotechnology Industry Research Assistance Council (BIRAC), New Delhi.

DST WOS-C training was a blessing to her. She had career break due to marriage and other circumstances. She was literally having tears of joy when she got selected for WOS-C training because that enabled her to stay with her daughter. During the on job training at BIRAC she was given good training & exposure. Her mentors helped her a lot in grasping IP knowledge and has taught everything about IP.

She is thankful to the entire TIFAC Team, for making her journey so beautiful & memorable. This training programme made her believe that truly Govt. is doing a lot for Women Empowerment. She is thankful to all from the bottom of her heart, who have not only changed her life but one future woman her daughter's life too.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## DEEP SHIKHA

9<sup>th</sup> Batch (2017-18) WOS-C

M.Tech, Electronics & Communication, LLB



### Working in IP Law Firm, Delhi

Ms Deep shikha is presently working in **M/s Lall & Sethi, Delhi**, after completing her on the job training at Anand & Anand.

She was working in an MNC in Noida but after marriage she shifted to Rajasthan. She got job in Rajasthan. She was working there but had a break in her career due to family reasons. Then suddenly she came across TIFAC WOS-C Scheme (KIRAN-IPR) which is made for women having break in career to get them back in main stream after break and were offering handsome stipend for training. Selection in the scheme was a ray of hope in dark for her. She convinced her family (in-laws family) to allow her to join a year TIFAC training program in Delhi/NCR and stayed with her parents in NCR who took care of her daughter while she was on training. TIFAC's 1 month orientation prepared her technically, mentally and emotionally to face every forthcoming challenge. TIFAC on campus training sessions by Controllers, Attorneys from different firms and our mentors made aware about IPR in a very short span of time. On top of it, the stipend received during training played a significant role in financial independence. The 11 months on-job training included a brand name in her CV and the practical experience prepared her to compete in industry and crack interviews to build career in IPR.

She got appreciation in the firm for getting the tough cases granted. She got offer from the same firm as well as others after the training. Challenges kept coming and going but hunger for success and courage to fight the odds kept her moving. Without job, she was like a bird without wings who kept dreaming that one day she will get wings and a chance to fly. TIFAC gave those wings and a chance to fly from where there was never a look back.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DEV PRIYA**

11<sup>th</sup> Batch (2019- 2020) WOS- C

M.Sc, Animal Biotechnology



### **Working in IP Law Firm**

Dev Priya is presently working as Patent Associate at **M/s CIP LEGIT, Gurugram** after completing her on the job training in a law firm S.S.Rana & Co., Delhi.

She is thankful to DST-TIFAC for providing rigorous training under the DST- Women Scientist- C scheme in this emerging field of Intellectual property rights. During this training program, she was exposed to the theoretical as well as practical aspects of patent laws and their utility in science and technology transfer. As part of training work, she was given an opportunity to work in a law firm. There she got exposure to work on different aspects of patents and to get well acquainted with the nuances of the Indian Patent System.

Apart from working as a Patent Associate, she is also spreading awareness of IPR through talks/seminar/guest lecturers in the academic and research institutions.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR. DIPTI GAWAI**

10<sup>th</sup> Batch (2017-18) WOS-C

Ph.D. , Biotechnology

**LLB, Registered Patent Agent**

**Working in CSIR-URDIP, Pune**



Dr. Dipti Gawai is presently working in **CSIR-URDIP, Pune**, after completing her on the job training from the same organisation. After Ph.D. she wanted to pursue her career in research and was planning to move to The United States for her Post Doctoral studies but destiny had different plans.

Gradually excelling in the field, she now conducts invited lectures for various universities and institutions (IEEE, Modern college etc.) and has taken a number of trainings on IPR, patent searches and other IPR issues (CSIR-NCL organized Certificate Course under Skill Development Program of Govt of India). She also conducts coaching and preparatory courses for Patent agent exam conducted by CGPDTM.

She was selected for the prestigious Advanced International Certificate Course (AICC) training on IP Asset Management for Business Success organized by the World Intellectual Property Organization (WIPO), the Korean Intellectual Property Office (KIPO), the Korea Invention Promotion Association (KIPA), and the Korea Advanced Institute of Science and Technology (KAIST) at Seoul, South Korea in the year 2020. She has also attended various WIPO summer schools on Intellectual Property, organized by the World Intellectual Property Organization (WIPO) like the WIPO-Ukraine Summer School on Intellectual Property, 2021 and the WIPO-South Africa Advanced Summer School on Intellectual Property and Transfer of Technology, 2021. She has also successfully completed various courses offered by WIPO for Intellectual Property Management and use.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **E RAJESHWARI**

10<sup>th</sup> Batch (2018-19) WOS-C

M.Sc, Computer Science and Engineering

**Registered Patent Agent**

**Working in PSU**



Ms E RAJESHWARI is presently working as Executive in **Coal India Ltd** after completing her on the job training at Tata Consultancy Services.

WOS-C training gave her a hope to restart her career after the gap and made her confident. The training helped to get job opportunities. WOS-C is really a very nice program for women, making them strong and confident. She is grateful to WOS-C scheme for making her confident and restart her career with full vigour.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **ESHA MEHRA**

11<sup>th</sup>Batch (2019-20) WOS-C

M.Tech., Electronics and Communication



### **Working as Patent Associate in IP Law Firm, Delhi**

Ms Esha Mehra is presently working as Patent Associate at **M/s LexOrbis**, an IP law firm extending IP and Legal services to global corporations, research institutions, technology driven industries and government entities in India and assisting Indian businesses to procure and protect Intellectual Property Rights across the globe. Being M.Tech in Electronics and Communication, due to some personal reason she had to take a break from her career. When she came out of difficult times, she found herself helpless as she had a break in her career. One day she came across this scheme and found a ray of hope to come back in professional life.

This program helped her in maintaining a good balance between professional and domestic demands. This scheme helped in providing professional as well as personal growth. After completing one year on job hands-on training, she got placed (working as Patent Associate) in the same firm where she completed her on the job training. She is very thankful to the whole TIFAC team who initiated this wonderful scheme for empowering talented and skilled women who desire to return to mainstream science and work in the area of Intellectual Property Rights (IPR). It's a wonderful scheme and specially for women like her as it came as a blessing to become independent and more confident.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **GOMATI PADMA THILAGA S**

10<sup>th</sup> Batch (2017-18) WOS-C

M.Tech. in Food Technology

**Registered Patent Agent;  
Facilitator for Start-ups in Patents & Designs (SIPP  
Scheme)**

**Working in Patent Information Centre, Tamil Nadu  
State Council for Science and Technology**



Ms Gomati Padma Thilaga S is presently working as Scientist B in **Patent Information Centre, Tamil Nadu State council for Science and Technology** after completing her training from same organisation.

She is grateful to the WOS-C scheme of DST and the opportunity provided as she was facing a huge stumbling-block in her career, due to some unforeseen family circumstances, the prospect of joining WOS-C training programme was like a ray of hope for her. The rigorous one-month orientation at TIFAC and 11 months on-the-job training at Patent Information Centre, Tamil Nadu State Council for Science and Technology (TNSCST) provided her extensive knowledge and experience in various aspects of Intellectual Property Rights.

The motivation and inspiration from the mentors at TIFAC and TNSCST, helped her grow ahead in her career as IP Professional by qualifying as a Patent Agent and pursuing LL.M. in Intellectual Property organized by the WIPO and the University of Turin, with scholarship from WIPO. The WOS-C training was the break-through opportunity that opened up new horizons in her professional as well as personal life. It has enabled her gain more self-confidence, competence and financial independence.

The WOS-C scheme is one of the best initiatives, which can kindle the hidden power in women and make them realize their own strengths to reach greater heights.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR. INDRANI ADHIKARI**

10<sup>th</sup> Batch (2018-19) WOS-C

Ph.D. Pharmaceuticals

### **Working in IP Law Firm**



Dr. Indrani Adhikari is presently working in **M/s Saikrishna and Associates** and was previously working in Lexorbis after completing her training from the same firm.

WOS-C training programme has played a critical role in shaping her career. Having a good academic background, she always had the aim to achieve the highest peak in her career. She had been working in a pharma MNC after completion of my PhD from one of the top institutions in India (Jadavpur University (Kolkata)). However, for some constraints in family she had to leave the job and travel with her husband to the remote north east state of Tripura. Being there, she bagged the CSIR-Pool scientist fellowship and once again resumed research work, since there was no scope to pursue her career in pharma industry. After a break of a few months, she joined the WOS-C programme, the WOS-C training programme was a ray of hope and it opened up a new arena before her in the form of IPR. During her 1-month training at TIFAC, she came to know about the patent laws and how new inventions are growing starting from conceptualization to commercialization. Further, the WOS-C programme provided an extensive guidance about the methodology of cracking the patent agent exam. Subsequently, she was placed at Lexorbis for her on-the-job training.. She support training for the Patent Agent Exam. Subsequently, she passed the Patent Agent Exam with flying colours and was tanked among the top 10; upon completion of the training programme she was absorbed in Lexorbis as an Associate. Achieving the present position in her career would not have been possible without the WOS-C training programme. After working in Lexorbis for 2 years, she left the firm and joined Saikrishna & Associates as Associate Consultant.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

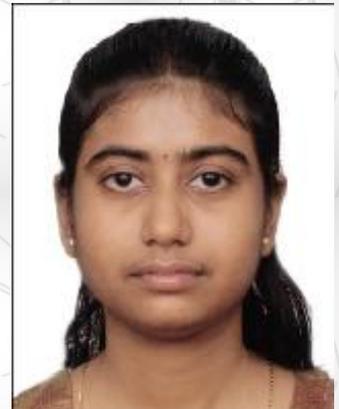
## **JAISHREE JEYARAMAN**

10<sup>th</sup> Batch (2018-19) WOS-C

Ph.D, Biotechnology

**Registered Patent Agent**

**Working in Indian Institute of Science**



Ms Jaishree Jeyaraman is presently working in **Indian Institute of Science Office of Technology Transfer, Centre for Cellular and Molecular Platforms**, after completing her on the job training at the same organisation.

The training was really useful in shaping her career as a technology transfer professional. The WOS-C training helped her to clear the patent agent examination. She also took 3 months maternity leave during the training and finished the rest of the training without any hurdles. The training program possesses lot of value. Immediately after completing the training, she got the job at a law firm. Due to COVID situation, she shifted to Centre for Cellular and Molecular Platforms. Now she is able to balance her personal and professional commitments only because of this KIRAN-IPR program for which she is ever thankful to WOS-C.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **JASMINE C**

8<sup>th</sup> Batch (2016-17) WOS-C

Ph.D, Network Security, Information Technology

**Working in MNC in Bengaluru**



Ms Jasmine C is presently working as Patent Consultant in **TCS Bangalore** after completing the training at TCS Bangalore. She was working as an Assistant Professor in an Engineering college and had a break in her career due to some health issues. Then she saw the advertisement for WOS-C in Employment News and applied with great enthusiasm since exam was online and there was an examination centre nearby. She and her family members were so happy after joining the scheme. She had a great experience and then she continued her training in TCS Bangalore and cleared the Patent Agent exam too. TCS gave an opportunity to work for them based on her performance and because of the brand name of TIFAC.

TIFAC WOS-C programme changed her life path entirely and it made her as an IP professional which she has never thought before even in her dreams. It was an amazing experience to enjoy the benefits of Govt of India even though she was living in southern tip of the country. She is extremely thankful to TIFAC for making multiple exam centres all over the country which made women like her to appear for the exam.

# 75 Success Stories from Women Scientist Scheme (WOS-C)

## Women in Science and Engineering WISE-KIRAN IPR

### **K. SINDHU**

10<sup>th</sup> Batch (2018-19) WOS-C

M.Tech, Nanomedical Science

**Working as Associate IP Law Firm, Chennai**



Ms K. Sindhu is presently working as Patent Associate in **M/s K& S Partners, Chennai** after completing her on the job training at the same firm.

She had a break in her career and pursuing Ph.D. was not a very good option at that time anymore, and therefore she was looking for a suitable career option that would have continuous learning, better growth opportunities and that does not require distancing herself from her multi-disciplinary educational background and making it obsolete. She found the WOS-C program a perfect fit to take the leap. She was a novice in the field when she entered the WOS C training program. The training gave a 1- month crash course on wide range of topics related to IPR and she got the opportunity to learn from well-versed and veterans in field. However, the 11-months training was much needed and helped in understanding the know-how of working as a patent practitioner. After completing the training, she was absorbed in the same firm as Patent Associate.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **KAMINI**

11<sup>th</sup> Batch (2019-2020) WOS-C

M.Tech , Electronics

**Working in IPR Law Firm in Delhi**



Ms Kamini is presently working in **M/s Kan and Krishme**, an IPR firm after completing her on the job training at PFC-TIFAC.

WOS-C training has been very helpful for shaping her career. It provided her a platform from where she could get opportunity to learn and excel in the field along with her personal growth. She gained her confidence and now doing good job in the field of IPR.

## **KUMARI NIHARIKA SINGH**

9<sup>th</sup> Batch (2017-18) WOS-C

M.Sc., Electronics and Communication



### **Working in IP Firm in Bengaluru**

Ms. Kumari Niharika Singh is working at **M/s Banana IP Counsels, Bengaluru**. She is involved in Patent searches and Prosecution. The WOS-C training fulfilled her dream of becoming something in life and earning a name in Patent field and becoming financially independent. Despite suffering difficulties in life, always stood strongly in hard times. She has done internships from IP Horizons, Law Firm of Naren Thappeta, Bangalore from and IP excel, Bangalore. She completed her on the job training from Rajiv Gandhi School of Intellectual Property Law, IIT Kharagpur.

This one-year hands on training has given her an opportunity to learn from scientists and senior IP professionals. The experience of working on live IPR cases, during the training period gave her the self-confidence to work as a Patent Professional after the completion of the training.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR. MADHULIKA BANGRE**

11<sup>th</sup> Batch (2019-2020) WOS-C

PhD, Information Technology, MCM



**Working as a Senior Associate (Patents) in IPR Firm, NOIDA**

Dr Madhulika is working as a Senior Associate (Patents) in **M/s Anand and Anand** IP law firm after completing her on the job training in the same firm.

The WOS-C on the job training program opened up a huge gateway of opportunities in the field of IPR for her as she was having a break in her career. Before joining this training, she had 13 years of teaching experience with 6 years of research experience. Initially, she joined this training with an objective to gain Patent related knowledge in order to contribute in the field of academics and research. But eventually after completion of the training she became a fully fledged IPR professional. This training program has not only provided the platform to excel as a professional but also made her realize the potential to contribute to the various aspects of Intellectual Property Rights. This one-year rigorous training program has taught each and every aspect of IPR (Patent Analysis, Patent Searching & Landscaping, Patent Prosecution, Drafting Techniques etc). She got phenomenal exposure by working in an IP based organization. Her training agency was also changed in between the training as per her convenience as she was having some personal problems.

During this one year scholarship program she got benefitted from interaction with the eminent speakers and stalwarts in the field of IPR by means of various Conferences, Webinars, Trainings and Workshops. This training program provided new horizon to apply her technical expertise in the area of research and innovation. She also takes IPR related trainings for Academic Institutions occasionally.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **MANDEEP KAUR GILL**

11<sup>th</sup> Batch (2019-2020)

M.Sc. Physics



### **Working in IP Law Firm, Gurugram**

Ms Mandeep Kaur is working in **M/s Remfry & Sagar, Gurugram** after completing her training in the same firm.

WOS-C has given her the required platform, training and opportunity to restart her professional career. Whole curriculum (i.e. class room coaching, Lectures by eminent personalities, Seminars, Field Visits, On Job Training) was very well designed. This training programme has helped her gaining in-depth understanding of IP field and also boosted her confidence as environment was very conducive for learning. WOS has been turning point in her life. She expressed her gratitude to TIFAC Team for coaching and mentoring.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **MANDVI SWAMI**

10<sup>th</sup> Batch (2018-2019) WOS-C

M.Sc, Physics and Electronics & LLB



### **Working in IP Law Firm**

Ms Mandavi Swami is working in **M/s Kan & Krishme** after completing her on the job training in the same firm.

WOS has given her the required platform, training and opportunity for overall growth of her career. This training has helped her to gain a suitable position in the area of IPR.

# 75 Success Stories from Women Scientist Scheme (WOS-C)

## Women in Science and Engineering WISE-KIRAN IPR

### MANJU TRIPATHI

11<sup>th</sup> Batch (2019-20) WOS-C

M.Sc., Chemistry

**Working in IP Law Firm in Ahmedabad**



Manju Tripathi is presently working as Senior Patent Associate in **M/s Y. J. Trivedi & Company**, Ahmedabad, Gujarat, after completing her on the job training from CSIR-URDIP, Pune.

She would like to thank the Government of India, PFC, and TIFAC for providing this wonderful platform of the WOS-C scheme in the emerging and exciting field of Intellectual Property Rights. In a highly populated country like India, it's never been easy to do a comeback in a career, after taking a break, especially in the field of science. She has to leave her Ph.D. in between due to family reasons.

WOS-C training introduced her to an enthusiastic field of IPR and helps her to revive her dream of having an active career in the R&D (Science) field. While working on different projects of patents, she realized that it's nothing but a kind of DRY R&D work and working in the IPR field provides an opportunity to deal with the high-end technology and innovations, which is highly satisfactory. The one-month of orientation program in TIFAC-Delhi and eleven months of on-the-job training in CSIR-URDIP were highly rewarding, helped her by preparing the base of IPR, and build confidence about having a career in the IPR field. In-numerous lectures taken by the various eminent speakers and workshops helped in getting acquainted with every nuance of the IPR field and shaped promising Patent/IPR Professionals.

And, last but not the least, the stipend provided by the WOS-C scheme gave her an independent feeling and the guidance provided by the TIFAC staff from time to time, even after the training period, were highly motivating and helped tremendously in the journey of re-shaping her career.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR. MANJUSHA AGWAN**

8<sup>th</sup> Batch (2016-17) WOS-C

Ph.D., Electronics & Communication

**Registered Patent Agent**

**Working in FITT, IIT Delhi**



Dr. Manjusha is presently working with **BBIF-TBIU, FITT, IIT Delhi** as Manager (Innovation Projects)

Prior to this she was working with Rahul Chaudhry and Partners, Gurgaon, after completing her on the job training at FITT, IIT Delhi.

She was having a vast teaching experience in various Engineering colleges but due to family commitments, she had to leave her job. She came across the advertisement of WOS-C in an English daily and got selected for the WOS-C training. The Orientation programme was highly motivating as got chance to listen to eminent speakers from IPR domain. For the remaining part of the training, she was placed in FITT, IIT Delhi. TIFAC also organised workshops on Patent drafting and clearing Patent agent exam during the training program. She cleared the patent agent exam and got job offers from various organisations. She has gained good experience in drafting patent application and patent prosecution including responding to office actions and hearings at the Indian Patent office. The WOS-C scheme has helped her to get a job in the field of IPR and restart her career. She found IPR exciting area and is enjoying her job thoroughly. She is thankful to TIFAC for their wonderful WOS-C scheme which aims at empowering women and extended her best wishes to this scheme so that more women should get this great opportunity.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR. MARY MANGAIYARKARASI M.S**

7<sup>th</sup> Batch (2013-14) WOS-C

Ph.D, Environmental Microbiology

**Registered Patent Agent**

**Working in an Incubation Centre, Bengaluru**



Dr. Mary Mangaiyarkarasi M.S is presently working as IPR Consultant in **Bangalore Bio-innovation Centre, an incubation centre in Bengaluru** after completing her on the job training from M/s Daniel & Gladys IP Firm, Chennai.

The WOS-C training was the point of initiation for her to take up this career. Before joining the WOS-C programme she had no idea about pursuing IPR as a career. The training programme truly interested her and enabled her to clear the Patent Agent examination the same year during the training. The very reason that she pursued filing of patents from home and could shape the roadmap for her future and is currently working as IPR. She is grateful to PFC- TIFAC-DST for helping her orient towards such a rewarding career.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **MEETHU MIRIAM VARKEY**

10<sup>th</sup> Batch (2018-19) WOS-C

M.Tech., Computers

**Registered Patent Agent**

**Working in Corporate Sector**



Ms Meethu Miriam Varkey is working in **Tata Consultancy Services**, after completing her on the job training from the same organisation.

WOS-C IPR training was very helpful for her as she had a break in her career. She got absorbed into TCS itself and become a permanent employee of TCS. It was a huge breakthrough for her professional career. Since she had only work experience in academics, getting a job in a corporate field was difficult. Due to this training programme she could pursue a corporate job. The WOS-C training totally changed her life and boosted her self-confidence.

## **DR. MOHINI K. SURYAWANSHI**

5<sup>th</sup> Batch (2009-10) WOS-C

Ph.D., Biotechnology

**L.L.B., Registered Patent Agent  
Recognized Patent and Trademark Facilitator for Start ups**

**Opened her own firm Intellex Empire IP Services LLP**



Dr. Mohini K. Suryawanshi has established her own firm **Intellex Empire IP Services LLP**. Intellex Empire is a multi-facet value driven law firm primarily practicing in Intellectual Property Rights (IPR) law offering a wide range of legal solutions in IPR law with a constructive and focused techno-legal approach. She completed her WOS-C training from Krishna and Saurastri Associates, Bangalore.

WOS-C training programme is a unique platform, one of its kind which introduced her to a highly specialized law, Intellectual Property Rights Law. The training programme helped her to explore her potential in techno-legal field, to refine it over the years and helped her to bring to the surface her professional skills and provided a unique identity of a techno-legal professional. The training played a fundamental role in her career, wherein during this one year training period, learnt different types of IPR at a very basic level resulted into qualifying Indian Patent agent examination in 2011 in the very first attempt as she could not take up Patent agent exam of 2010 due to her pregnancy. Further, Patent agent qualification was added with LLB degree to broaden the scope of legal knowledge. With such qualifications and working experiences with few organizations provided her lot of confidence and courage to lead future life as an independent professional, therefore, started her own venture 'Intellex Empire IP Services LLP' in 2015. Also widened the scope of legal practice as a law firm in 2018 by establishing a law firm named "Intellex Empire", wherein Intellex Empire is a multi-facet value driven law firm primarily practicing in Intellectual Property Rights (IPR) law along with other laws.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

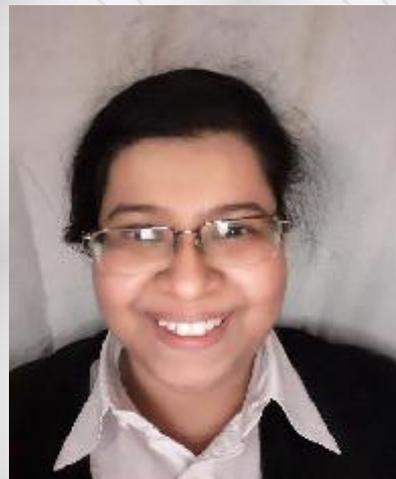
## **DR. MOURI GHOSH**

11<sup>th</sup> Batch (2019-2020) WOS-C

PhD , Toxicology and Pharmacology

**WIPO Alumna (IP Asset Management for Business Success, WIPO-KIPO-KAIST-KIPA AICC) ;LLB, LLM ( IP Law, University of Edinburgh)**

**Working as a Faculty in University, West Bengal**



Dr. Mouri Ghosh is working as a faculty in LLM in Law & Technology in **West Bengal National University of Juridical Sciences**. She completed her WOS-C on the job training from S. Majumdar & Co, Patent and Trade Mark Attorneys, Law Firm in Kolkata.

She had a break in her career due to medical reasons and she from multidisciplinary background, most of which were related to biotechnology, then she stepped into law, specifically IP law, and law is a subject that is never fully understood without practical hands on experience and troubleshooting. WOSC, via its mentored, yearlong, experiential learning process, facilitated this transition, and made the journey smooth sailing for her. She is proud of, and thankful to KIRAN-IPR and team TIFAC for organising the WOS-C training programme and helping the women to uplift their career.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **N. KUMUTHA**

10<sup>th</sup> Batch (2018-19) WOS-C

M.Tech., Electronics & Communication

**Registered Patent Agent**

**Opened her own firm MAAS Research Solutions LLP,  
Thiruparankundram**



Ms N. Kumutha has opened her own firm **MAAS Research Solutions LLP, Thiruparankundram**, after completing her on the job training at TIFAC.

WOS-C training helped her to understand the procedures and other details of IP Filing especially Patent process including patent searching. Also, it helps her to deliver many guest lectures related to IPR. The training was really helpful in developing her career after many career breaks.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## DR. N. RAJA RAJESWARI

9<sup>th</sup> Batch (2017-18) WOS-C

Ph.D., Mechanical Engineering

**Working in IP Cell of College, Chennai**



Dr. N. Raja Rajeswari is presently working as Professor & Associate Dean (Student Affairs), Convenor, SEC IPR Cell in **Saveetha Engineering College, Chennai** after completing her on the job training at Indian Patent Office, Chennai.

The WOS-C KIRAN IPR Training Programme on IPR & related matters sponsored by DST TIFAC, New Delhi was a golden period of her life with both knowledge development and having friends from different horizons. With the WOS-C training, she was able to clear the All-India Level Patent Agent Examination & become a Registered Patent Agent. After the WOS-C training, with a focus to spread the importance of IPR among faculty members and students, she initiated the inauguration of an Cell in the college campus. Various activities IPR were carried out through the SEC IPR Cell & also patent filing was done. On the occasion of the 75th anniversary of independence, the Government of India has begun a mission to spread awareness on IPR among college and school students under the scheme – National Intellectual Property Awareness Mission (NIPAM). As a convenor of the IPR Cell, she helped in framing the IPR Policy for the institution. Also, SEC as an autonomous institution, she prepared the syllabus for the course “Intellectual Property Rights” that has been introduced as an elective subject among all the specialization. To summarize, WOS-C training has been very useful and uplifting her career.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

**NEHA ATWAL**

10<sup>th</sup> Batch (2018-19) WOS-C

M.Pharma

**Registered Patent Agent**

**Working in IP Law Firm, NOIDA**



Ms Neha Atwal is presently working in **M/s Saikrishna and Associates** after completing her on the job training in the same firm.

She was working as Assistant Professor but has to leave that job due to her marriage. While searching jobs she got to know about the WOS-C training. She applied for the same as she had interest in IPR since college days. After joining the WOS-C training she got to know the details about the patents, trademarks etc. that it is a vast field. This training she learned a lot in the on-the-job training which helped to learn everything about IPR. After one year she was absorbed by the same firm and it was a turning point in her career as well as her life.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **NISHA KATIYAR**

7<sup>th</sup> Batch (2013-2014) WOS-C

B.Tech , Computer Science , LLB (IP)



### **Working in an MNC**

Ms Nisha is presently working in **Wipro Ltd.** after completing her on the job training from M/s Obhan and Associates, Delhi.

The WOS-C training helped in shaping her future, as it opened up vast opportunities by grooming her skills in the area of IPR. She was a novice in the area of IPR and after completing her training she is advising people regarding Intellectual Property Rights and their importance.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **NUPUR MAITHANI**

3<sup>rd</sup> Batch (2007-08) WOS-C

M.Sc., Microbiology

**LLB , Registered Patent Agent**

**Working in IP Law Firm, NOIDA**



Ms Nupur Maithani is presently working in **Anand & Anand, NOIDA** after completing her on the job training from the same firm.

The WOS-C IPR training was her initiation into the world of intellectual property. Prior to joining the WOS-C scheme, she was actually totally unaware of the field of patents and other intellectual property as she received formal education in times when intellectual property was not part of the curriculum even in top notch universities like the University of Delhi from where she received her degrees. Therefore, had the WOS-C scheme not happened to her, she would probably never have been a patent practitioner. She thinks that the WOS-C scheme has made a lot of women see beyond academia and to pursue a career which is an interesting amalgamation of law with science.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **PADMAJA DHENUVAKONDA**

11<sup>th</sup> Batch (2019-20) WOS-C

M.E, Computer Science & Engg

**Working in IP Law Firm, Chennai**



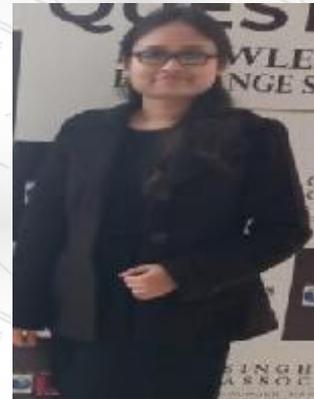
Ms Padmaja is presently working in **Maxval India Pvt. Ltd.** after completing her on the job training from Patent Office, Chennai.

The WOS-C training was very useful for rebuilding her career successfully as she had a long break in her career due to personal reasons. This scheme has helped to establish herself in the area of IPR.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **PARUL SRIVASTAVA**

11<sup>th</sup> Batch (2020-21) WOS-C  
MSc, Biotechnology



### **Working as Patent Associate in IPR Firm, Gurugram**

Ms Parul is working as Patent Associate in **M/s Singh & Associates, Advocates & Solicitors**.

The WOS-C, is a boon to her as she had a break in her career. It gave her the platform to come back to the mainstream. During her training she got married but this didn't affect her training. Because of her hard work she got absorbed in the same firm where she was placed for on-the-job training.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **POOJA SOOD**

4<sup>th</sup> Batch (2008-2009) WOS-C

B Tech , Food Tech

**LLB, PGDIP (IPR) Registered Patent Agent**

**Working as Head Patents in IP Law Firm**



Ms. Pooja Sood is working as Head-Patents in **United Overseas Patent Firm (United IPR)** and continues to lead the patent department for patent services including Searching, drafting, filing and prosecution of patent applications in IPO.

She got married after completing her B Tech and worked for a year in Food Research and Analysis Centre (under FICCI) for an year. Before joining TIFAC, she had a break in her research career due to family reasons. She came to know about WOS through advertisement in paper and applied for it. The entire process was quite expedited and within few months the selection based on the written exam followed by the interview was done. It is through this scheme and scholarship; she could start the carrier in Patents and learn the basic traits of the patent regime. During the scheme she attended many Technology conferences which were so informative and inspiring. During WOS-C, she developed understanding of the Patent system and various nitty gritty related to good drafting techniques and could prepare well for the Patent Agent Exam and clear it also in the same year.

Being a patent attorney, she regularly aids litigation team in patent matters in various High Courts and is responsible for not only team handling and management but also business development. Her family is proud of her and she is able to earn respect and accolades being a professional doing IPR practice. Government is making efforts in planning such programs but there needs to be more efforts towards spreading awareness of such programs and platforms.

## **PRAMODINI PUNDE-DANGE**

11<sup>th</sup> Batch (2019-20) WOS-C

M.Phil., Computer Science

### **Working in an Institute in Pune**



Ms Pramodini Punde-Dange is presently working in **Singhbad Institute of Business Administration & Research, Kondhva, Pune** after completing her on the job training from CSIR-URDIP, Pune. WOS-C training helped her to learn the details in the area of IPR. She also serves as a resource person in IPR related seminars, workshops to create awareness about IPR and strengthening IP in academia. The case study based learning, guidance on such an important subject IPR from eminent, experienced personalities of the field, esteemed mentors caused WOS-C training as a booster to bring out the best from her. She felt privileged to be part of Vaccine Landscape Report Team. She got insights into importance of IP, patenting Software related inventions, commercialisation of IP for the growth of our society and economy and will help her always wherever she chose to work.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR. PREETI KHETARPAL**

6<sup>th</sup> Batch (2009-10) WOS-C

Ph.D., Human Genetics

**Registered Patent Agent**

**Working in Central University of Punjab, Bathinda**



Dr. Preeti Khetarpal is working in **Central University of Punjab, Bathinda**, after completing her on the job training at PIC, Punjab.

After having the opportunity to get trained under WOS-C, TIFAC, DST scheme she continued to work with Patent Information Centre (PIC), Punjab State council for Science and Technology for about one and a half years thereafter she moved on to join newly established Central University of Punjab (CUPB), Bathinda as an Assistant Professor. Here, she was given opportunity to strengthen IPR cell as a convenor of the cell. Soon after based on the training itself she was also given the responsibility of Convenor, Institution's Innovation Council. She has played an important role in the formulation of IPR policy of the University and also playing an active role to create awareness on IPRs among students and faculties in the campus and in other academic institutes as outreach activities. She has also designed and teaching course on IPRs to the student of her own department and also offers interdisciplinary course to the students of other departments. She further got the opportunity to enhance skills by getting basic and advanced level training and hence has been awarded the title of "Innovation Ambassador" by MoE's Innovation Cell & AICTE.

**PRIYANKA PREMDAS RAMTEKE**

9<sup>th</sup> Batch (2017-18) WOS-C

M.E., Electronics and Telecommunication

**Registered Indian Patent Agent**

**Working in IP Firm in Pune**



Ms Priyanka Premdas Ramteke is presently working in **M/s Bhate and Ponshe (IP firm)**, Pune after completing her on the job training from CSIR-URDIP, Pune.

WOS-C training was the important turning point in her career that completely changed her life. With gap in career, it was hard to find job. But when she had a training on IPR in Delhi and one year internship, it made her capable to work in the field of IPR. During the training, she revised her basic and advance studies in her special domain. After her training, she started working with IPR firm. WOS-C gave her a great chance to make her career in such an area, where one feel prestigious and honoured.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **PYALI CHAKRABORTY**

10<sup>th</sup> Batch (2018-19) WOS-C

M.Sc., Chemistry

**Working in Patent Information Centre, Kolkata**



Ms Pyali Chakraborty is presently working in a project under Patent Information Centre (PIC), Kolkata.

The WOS-C training was a turning point in her life. In the beginning she was a little scared about this field as had very little idea about the field. Post completion of the training she found confidence to proceed for a career in this field. Immediately after the completion of the training she worked in an IPR consultancy firm in Kolkata as Patent Assistant for a few months and later joined Patent Information centre, Kolkata after completing her on the job training from Intellectual Property Office, Kolkata.

### **RAJ KUMARI GUPTA**

11<sup>th</sup> Batch (2019-20) WOS-C

M.Sc. Electronics

**Working in IP Law Firm, Delhi**



Ms. Raj Kumari Gupta is presently working in **M/s Patentwire**, after completing her on the job training at M/s Rajeshwari & Associates.

She had many breaks in her career after marriage and other circumstances. WOS-C came as a turning point in her life. The WOSC training was meticulously planned and executed by the TIFAC team keeping in mind the challenges faced by women after a career gap. The TIFAC team left no stone unturned to motivate her. The pedagogy made her familiar with the IP work and culture. She really felt delighted to share that the training has proved to be a launch pad for her career in IP. She managed to successfully secure a job in a law firm even in COVID pandemic. The WOS-C training has opened a plethora of opportunities for her. She felt more confident and secure about her future in the field of IP. Besides, doing the matters related with IP gives her immense job satisfaction. She took pride in being a part of WOS-C community.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **RAJITHA T R**

5<sup>th</sup> Batch (2009-10) WOS-C

Bachelor of Engineering in Biotechnology

### **Working as Freelancer**



Ms Rajitha T R is presently working as **freelancer** after completing her on the job training at Xellect IP Solutions, Bangalore.

WOS-C helped her to have a career breakthrough in IPR. WOS-C training gave her immense confidence to excel in professional growth and build a strong career. The one-year training program of TIFAC was of immense help to gain experience and opportunity to interact with eminent personalities in the field of IPR. The experience of working on live projects during training period gave me the confidence to work as an Independent IPR Consultant after completion of training. Now after 10 years of experience in various fields of IP such as Patentability search, Landscaping, Validation/Invalidation searches, FTO, Patent drafting and prosecution, she is working as an Independent Consultant, and prior to that worked as Senior Patent Analyst in Origiin IP Solutions LLP for about 2 years. As an Independent Consultant, she is working with multi-national law firms, start-ups, individual inventors across India and overseas.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **REEMA SAHNI MEDIRATTA**

6<sup>th</sup> Batch (2010-11) WOS-C

M.Sc, Life Sciences

**Registered Patent agent**

**Qualified Internal Auditor ISO 27001:2013 (Information Security Management System) & ISO 50001 (Energy Management System); *Working towards RTTP (Registered Technology Transfer Professional)***

**Working as Senior Project Manager at FITT**



Ms Reema Sahni Mendiratta is presently working as Senior Project Manager at **Innovation-Technology Transfer Office, FITT** after completing her on the job training from M/s R K Dewan & Co.

The training under this scheme opened new avenues for her and helped her in shaping her career. Today, she is part of innovation ecosystem because of this training. She is helping innovators in formulation of IP & technology transfer strategy for their inventions. Whatever she has learnt in the past few years is giving back to the society through awareness sessions & capacity building programmes. She has delivered lectures on IPR & Tech-Transfer & Commercialization at, Government as well as non-Government platforms (International alike).

She has received Global Women in Leadership award 2021, by The Global Council for the Promotion of International Trade!

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

**REETA SRIVASTAV**

11<sup>th</sup> Batch (2019-20) WOS-C

M.Sc., Physics

**Working in IP Firm**



Ms Reeta Srivastav is presently working as Patent Analyst in **Kommit Techno-legal LLP**, after completing her on the job training at M/s I Win IP services, Hyderabad.

WOS-C IPR training gave her new directions for choosing a new career path. After getting into this scheme, she learnt and understood the field of Intellectual Property Rights under esteemed mentorship. She got trained in patent drafting, FER responses, patentability search and landscape analysis. This training program helped her to get into the mainstream. She is thankful to the WOS-C training programme.

**RENU BALA**

6<sup>th</sup> Batch (2010-11) WOS-C

M.Sc., Chemistry

**Registered Patent Agent, LLB**

**Working as Senior Patent Associate in IP Law Firm**



Ms Renu Bala is working in **M/s S. S. RANA & Co.**, after completing her on the job training from IPMD, CSIR.

WOS-C training was a turning point in her life. She had lost her self-confidence because of the break in her professional life. Had she not bagged this opportunity, she would still be at home and would have had never discovered her abilities and self-worth. When she started the training her children were very small and she was not sure how long would she be able to stay in this demanding industry but with time she managed to clear all the hurdles such as staying in this field venturing into many technical domains (chemical, biological mechanical, pharmaceutical etc.), clearing LLB, Patent agent examination, becoming a part of important ruling against Patent Office leading to lower minimum weightage to viva-voce examination in Patent Agent Examination.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR. ROSALIMA GUPTA**

11<sup>th</sup>Batch (2019-2020) WOS-C

Ph. D, Physics



### **Working in IP Law Firm at Kolkata**

Dr. Rosalima Gupta is working in **M/s L S Davar and Co.**, Kolkata after completing her on the job training.

She was serving as Asst. Professor, Physics in a reputed Engineering College Kolkata. Due to family reason and followed by moving to USA, she had career break. After returning back from USA, she joined WOS-C programme. It was the best opportunity for a woman like her who was thinking to restart her career journey after a few years break. WOS-C training changed her life by giving the platform to re-establish herself in the professional world. Entering into the IP field through the WOS-She had a career break and was searching for suitable job, but in vain due to age factor. WOS-C training was a boon for her to reshape her career that too in a highly prestigious and in-demand IP field. The classes and the deliverables from eminent speakers and complete guidance from them motivated her to pursue her journey through the IP world.

She is sincerely thankful to TIFAC, DST, Govt of India to run the WOS-C, KIRAN IPR scheme to make the qualified women come to the professional world and establish themselves with honour.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR. RUBI GOEL**

9<sup>th</sup> Batch (2017-18) WOS-C

Ph.D., Chemistry

**Registered Patent Agent**

**Working in Academic Institute, Delhi**



Dr. Rubi Goel is presently working in **Dr Akhilesh Das Gupta Institute of Technology and Management Delhi**, after completing her on the job training at Indian Patent Office, New Delhi.

The WOS-C training was very helpful for her as she had a break in her career. She learned a lot in the area of IPR. She delivered lectures in various seminars in different colleges regarding IPR and patent registration process, prosecution and how they start their own start-up by their innovative ideas. She is really thankful to TIFAC for imparting this training in the area of IPR and empowering the women, as many women face hurdles in life. This scheme has helped her getting a job and achieve milestone success.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **RUCHITA GUPTA**

10<sup>th</sup> Batch (2017-18) WOS-C

M. Tech, Electronics & Communication

**Working in FITT Delhi**



Ms Ruchita Gupta is presently working in **FITT, Delhi**, after completing her on the job training at the same organisation.

WOS-C IPR training gave her insight in the field of IPR. The training helped her to understand all the aspect of IPR and how career in IPR can be a good option.

**RUJUTA BHATT**

10<sup>th</sup> Batch (2018-19) WOS-C

M.Tech., Electronics & Communication

**Registered Patent Agent, LLB**

**Opened her own firm PROPINNOVATE, Vadodara**



Ms Rujuta Bhatt has opened her own firm **PROPINNOVATE, Vadodara**, after completing her on the job training at Infinvent IP, Vadodara.

WOS-C IPR training unlocked opportunities for her as she had a break in her career. She got exposed to the IP field. It gave her awareness about building career as a patent agent and inspired her to pursue career as a TECHNO-LEGAL professional. TIFAC network is very useful in making resources available.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **RUPALI JAGANNATH PAWAR**

8<sup>th</sup> Batch (2016-17) WOS-C

M.E. Instrumentation Engineering

**Registered Patent Agent**

**Working in a Firm in Pune**



Ms Rupali Jagannath Pawar is presently working as Senior Engineer IPR in **Advik Hi-Tech Pvt. Ltd., PUNE** after completing her on the job training at CSIR-URDIP, Pune.

She had been working as an Assistant Professor in Engineering college before joining the WOS-C. One thing I realized after joining this training is that, there is a very less awareness about IPR even in the field of engineering & Technology. During her tenure in URDIP she received training on Patent Searching and handled various projects related to searching such as Patentability, Freedom to Operate, Landscape, Techno Commercial Evaluation etc. for various public and private organizations. In URDIP she got exposure to numerous patent & scientific databases.

TIFAC has arranged the training for all women scientists in CSIR-URDIP that helped her to learn about Patent law, drafting of specifications etc. With the help of all this she cleared the exam with good score in the very first attempt. Then started her freelancing work for patent searching, drafting etc. Later, she joined R&D department of ADVIK Hi-Tech Pvt. Ltd. Pune as Senior Engineer-IPR. She is responsible for various IP related activities such as Patent Drafting, Filing, Prosecution, Design registration filing, Patentability searches, FTO report preparation, assisting attorneys in the Trademark related activities etc. She is also conducting training sessions to spread awareness about importance of IPR across the plants of the company.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **SAIPRIYA BALASUBRAMANIAN**

6<sup>th</sup> Batch (2009-10) WOS-C

M.Sc, Lifesciences

**Registered Patent Agent**

**Working in Zacco**



Ms Saipriya Balasubramanian is presently working in **Zacco** after completing her on the job training at Daniel & Gladys Associates.

WOS-C IPR training opened new opportunities and avenues in her area of expertise. She had a career break due to personal circumstances. The WOS-C training changes her life as she became financially independent. There was no looking back after joining this training. IP is a wonderful field for women especially in getting exposed to latest technologies and interesting researches. She gained a lot of satisfaction after being trained as IP Practitioner.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **SAYANI CHAKRABORTY**

9<sup>th</sup>Batch (2017-18) WOS-C

M. Pharm , Pharmaceutical Chemistry

**Working in IP Law Firm, Kolkata**



Ms Sayani Chakraborty is presently working at **M/s S. Majumdar & Co.** after completing her on the job training in the same firm.

The training helped her in improving her knowledge and skills to match the various changes in the IPR industry. After marriage, it was difficult for her to continue her career due to family as well as physical problems. This program helped to acquire the skills that are required to function effectively in her new positions through proper and intense teaching and guidance of eminent teachers. This training helped her in starting her practical application in present company much more smoothly. This training helped her in learning the Indian Patent Act and working on various aspects of IPR system in a consistent and systematic way. With the ever-increasing change in technology across the global IPR industry, exposure to new techniques in advanced technology helped her to increase efficiency and productivity in an organization.

### **SHALAKA RAJIV TOLYE**

9<sup>th</sup> Batch (2017-18) WOS-C

MSc, Inorganic Chemistry

**Registered Patent Agent**

**Opened her own IP Firm IP Adventure LLP**



Ms Shalaka Rajiv Tolye is the partner of **M/s IP Adventure LLP**, a woman centric IP firm with Pallavi Rahul Kadam (8<sup>th</sup> batch). The firm is creating awareness about IPRs and their enforcement in India, offering services for registering all seven types of IPRs in domestic as well as international filings for Global Creative Community and generating job opportunities for women and enabling them to maintain work-life balance.

WOS-C is a game changer in her life since it brought 360-degree change in her mindset. She had 7-9 years of experience of working in R&D and had a break in the career due to family responsibilities. The guidance provided by the Global speakers at the Orientation Program of WOS-C and earlier successful women scientists led to development of entrepreneurial skills in her transforming the job seeker attitude. The one-year training benefitted her to lead to the path of success and resulted into passion turned to profession for her. It opened several avenues for her to explore. The training under this scheme led to shaping up her personality within inside into a visionary IPR professional.

She is really thankful to PFC - TIFAC for creating such opportunity for mid-career break women and grateful to all the dignitaries who offered this wealth of knowledge of IPRs during this one-year training program. Apart from training in IPRs, the one month stay in Delhi led to grooming of her personality and boosted her moral and perseverance.

WOS-C is a wonderful platform for mid-career break women since it transforms their lives into a bright future. Moreover, it tries to spread the word "IPR" to masses via the pool of women scientists.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## SHERIN THOMAS

8<sup>th</sup>Batch (2016-17) WOS-C

B.Tech., Food Engineering and Technology

**Working in IP Firm in Mumbai**



Ms. Sherin Thomas is presently working as a senior patent associate at **Intellectual Platform, Mumbai**. The scheme introduced her to the techno-legal world of patents and IPR by placing her for on-the-job training at the Mumbai Patent Office for a year. It played a significant role in shaping her as one of the nationally well-known versatile patent agents. She has numerous patent grants and design registrations under her belt.

At the Patent Office, she was assigned to the Examination section to assist controllers at substantive examination and patent prosecution, including oppositions. In an official letter of appreciation issued to her by the Mumbai Patent Office, her efforts were noted as "exemplary." She received multiple job offers from well-established law firms and chose Intellectual Platform to hone her skills further as it did not restrict her to a specialized field of science and technology. Her rewarding choice has led to her handling over 75+ patent applications in various technical fields of engineering, chemistry, pharma and formulations, medicine, and food technology.

The scheme had allowed her to discover her speaking and writing skills by selecting her to be a resource person at the prestigious Rajiv Gandhi Science and Technology Commission (RGSTC, Mumbai) to train IPR cells in Mumbai and deliver a lecture for the Goa State Council of Science and Technology during the inauguration of IPR cell at Goa University. She is now associated with many professional organizations and is a regular speaker articulating her views on IP laws and patent search. Her IP views have been quoted in the leading newspaper article and she also coaches students for university courses and patent agent exams. She is also working towards expanding the operations of Intellectual Platform overseas and is hopeful to be a well-known name internationally.

**SHRUTI ASHOK SAWANT DESAI**

9<sup>th</sup> Batch (2017-18) WOS-C

MSc., Biotechnology

**LLB, Registered. Patent Agent and Trademark Attorney**

**Working in IP Law Firm, Pune**



Ms Shruti Ashok Sawant Desai is presently working in **M/s Katariya and Associates**, after completing her on the job training at URDI, Pune.

WOS-C IPR training has immensely helped her to kick start her careers in the field of IPR. The course is well designed and curated, and handled efficiently which gives an apt understanding of the booming field of IPR in a year's span even though the person is naïve to this field. This scheme is tremendously helping hundreds of "women" every year to stand tall with pride in this competitive era and be self-sufficient ONCE AGAIN.....!!!!

She expressed her heartfelt thanks to the organizers, teachers and every single person associated with this scheme. This is truly a second chance to step into this world of INTELLECT and rise above all. .

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## SHRUTI MATHUR

5<sup>th</sup> Batch (2009-10) WOS-C

M. Sc, Biotechnology

**Registered Patent Agent**

**Working as Specialist Patent Search in  
BioNTech SE (Mainz, Germany)**



Ms Shruti Mathur is presently working as Specialist Patent Search in **BioNTech SE (Mainz, Germany)** after completing her on the job training at Subramaniam & Associates.

The WOS-C training has been instrumental in her understanding of Intellectual property Rights and it opened new avenues for her. This training program is unique as it focusses on all the aspects of IP and is an excellent combination of both class room as well as on the job training. She has over 12 years of experience in Patent Search, Analysis and Prosecution. She worked as In-House Patent Specialist for over seven years in a Global Biotech company, in close collaboration with Scientists and Attorneys to deliver patent search projects and prosecution cases with focus on launching new products and addressing business needs. She has also worked in IP asset management company for over three years where she was responsible for Quality check of Patent searches and Patent Drafting for multiple clients. She is really grateful to WOS-C training for shaping her career.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **SINDHUMOL M**

11<sup>th</sup> Batch (2019-20) WOS-C

M.Phil. Chemistry

**Working in IP Firm**



Ms Sindhumol M is presently working in Patent Analyst in **Deeptech IP, Bengaluru** after completing her on the job training at Maxval IP Services Bengaluru.

WOS-C training was a turning point in her life as before joining the programme she had no idea about the IP field. The one-month orientation program at TIFAC was immensely helpful to learn the basics of IPR and gave a platform to interact with many eminent personalities from the field of IPR in India. She got placement in the same firm where she had undergone training. She got a chance to work in patent search, patent analysis, patent drafting, FER and also patent prosecutions during her 11 month on job training. Now she is successfully employed as a Patent Analyst and do work related to patents. By working in the field of IPR it also gives her an opportunity to know about all recent developments in science and technology. Joining KIRAN IPR has brought tremendous changes in her life. It has improved her confidence level and brought financial stability in her life.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR. SMITHA P**

10<sup>th</sup> Batch (2017-18) WOS-C

Ph.D, Chemistry

**Registered Patent Agent**

**Working in Technology Development Board**



Dr. Smitha P is presently working in **Technology Development Board (TDB)**, after completing her on the job training at PFC-TIFAC.

WOS-C IPR training gave her in-depth knowledge of working of patent offices, the process related to IPR filing, patent search and patent drafting. During the tenure of IPR training, she cleared the Indian Patent Agent exam and now she is a registered patent agent with Indian Patent Office. After the IPR training she worked in a patent law firm as a patent associate. Currently, she is working as a Project coordinator in Technology Development Board (TDB), a statutory body of Department of Science and Technology. She coordinates the projects from industrial concerns and other agencies for the commercial application of indigenous technology. The experience gained in IPR training is a great backbone for her to go through the IP management of the industrial concerns while coordinating the projects received by the organization.

**SUMBUL RAFAT**

11<sup>th</sup> Batch (2019-20) WOS-C

M.Pharma



**Working in Startup**

Ms Sumbul Rafat is presently working as a consultant at **M/s Ideas2ipr** after completing her on the job training at CSIR-IPU.

WOS-C training is of great help for reconstructing her future, as she had break in her career. This training served as bridge between break and career. Though COVID-19 has emerged as a big constraint to get a suitable working position but accomplishing this training has benefited her and her journey towards a better tomorrow has started and she managed to get a job in these times of pandemic. She looks forward to a bright future ahead.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR. SUNITA SACHIN DHOTRE**

10<sup>th</sup> Batch (2018-19) WOS-C

Ph.D, Computer Engineering



### **Working in University at Pune**

Dr. Sunita Sachin Dhotre is presently working in **Bharati Vidyapeeth (Deemed to be University), Pune**, after completing her on the job training at URDIP, Pune.

While pursuing Ph.D in Open Source (Linux) she wanted to file a patent during the year 2017. Then she came to know that software cannot be patented. and realized that she had no awareness regarding the patentable matters in India. This compelled her to search more on patents. While exploring more on patents she came to know about this WOSC-Scheme, and applied. The training is one of the best trainings that she ever attended as it covered the complete patent law in the 12 months duration. She got an exposure to patent database at URDIP Training. After completion of training, she decided to create awareness among students and faculty regarding IP. As the result of WOS-C she has been appointed as Innovation Ambassador at IIC. She received KALAM Program for IP Literacy and Awareness (KAPILA) Certification, did NPTEL Certification on IP Management in University, and completed WIPO DL Certifications. She is appointed as IPR Co-ordinator at Institute Innovation Council.

## **SWAYAMSHREE OASIS MISHRA**

11<sup>th</sup> Batch (2019-20) WOS-C

M.Tech., Electrical Engineering (Energy System)

**Working in IP Law Firm at Gurugram**



Ms Swayamshree Oasis Mishra is presently working in **LexIPCare, Gurugram** after completing her on the job training at PFC-TIFAC.

She had to take a break, then after doing Master's struggled to find a job that would satisfy her. Though, eventually she got a job but her confidence was at all time low back then. She always wanted to keep on learning and how technology is evolving and what is going on around the world. When she joined this program then it's like she accrued a gift, a chance to get her momentum back.

She was placed for her on the job training in PFC, where she got to know many neonatal inventions from various specializations like computer science, biotech, chemistry and mechanical engineering. She got to learn from pioneers and experts skilled in art and truly, and feel so grateful for that.

Moreover, she thought the stipendiary assistance helped her because she had to move away from her home city which lacked proper training facilities. Overall WOS-C training was like one God sent opportunity for her. The personal and professional experiences helped her to broaden her horizon and found her true self once more. So, she would say this year long training program is not only a step for creating employment opportunity for those who had to take breaks (due to any cause) but also throughout this duration one can revive lost credence and can run beyond any obstacles in her path.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **TEJASHWINI PATIL**

8<sup>th</sup> Batch (2016-17) WOS-C

B.E., Electronics and Communication, LLB

### **Opened her own firm IP Ink**

Ms Tejashwini Patil is presently partner of her firm, **IP Ink**. She completed her on the job training at Intellocopia IP Services. IP Ink facilitates patentability search, patent filing, trademark search, trademark filings, etc.

WOS-C has given her a wonderful knowledge with respective Intellectual Property Rights. She was thinking of starting her career as she had a career break. She got the chance of getting trained under WOS-C, KIRAN IPR, from there she came into IP. She worked for many IP firms but later opened her own firm, IP Ink. She is really very great full to TIFAC for achieving success in her life and becoming an entrepreneur.



# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **TRIPTI PATHAK**

11<sup>th</sup> Batch (2019-2020) WOS-C

M. Tech, Electronics and Communication Engineering

**Working in IPR Firm, Delhi**



Ms Tripti, is working as Patent Associate in **M/s L S Davar & Co** after completing her training from CSIR-Innovation Protection Unit.

The WOS-C training enabled her to gain hands on exposure of working in the real world of IP. This scheme helped her in creating the path to a successful and satisfying career as she gained experience of not only patent field but also other areas of IPR such as copyright, trademark, geographical indication etc.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR. V. K. SUBHASHREE**

11<sup>th</sup> Batch (2019-20) WOS-C

Ph.D, Wireless Sensor Networks

**Working in IP Law Firm at Chennai**



**Dr. V. K. Subhashree** is presently working in **M/s Remfry and Sagar** attorneys-at-law after completing her WOS-C training from M/s Lakshmi Kumaran and Sridharan law associates.

She expressed her gratitude to KIRAN IPR for giving her a life opportunity to enter into the domain of IPR. She was desperate in switching her career from academics to IPR and was struggling to get an internship/make a career in this domain. That is when; she got to know about the exam and managed to clear it. She got very good introduction about the field in the orientation program. Later, in the on-job training, initially she faced lot of issues, as she was new to the field and could not manage the work load. The people at the firm were kind enough to train her in the aspects of searching and writing responses to the First Examination Report. With the increase in the pandemic in the later part of the training, she was also allowed to work from home. That made her life simpler, as she didn't travel to the workplace. She successfully completed the training and later, with this experience, she managed to get a job in a renowned 200-year-old firm. She is thankful to KIRAN-IPR, the training firm and the present firm for making my life better. She wishes to achieve more in this field and spread awareness to more women, who are willing to come up in life by jumping over the hurdles in their path.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **DR VAISHALI SHARMA M**

11<sup>th</sup> Batch (2019-2020) WOS-C

Ph. D, Material Science

**Working in Law Firm in Bengaluru**



Dr Vaishali Sharma M is working in **Lexpert Consilium (Dave law group)** after completing her on the job training at IBHA IP Solutions.

WOS-C gave her opportunity to have a new career which helped her to have family and career balance. Relocation with family will not be an issue since she can find job anywhere in India in the area of IPR or work from home.

Adding to above now she is able to utilize knowledge that she gained during her PhD effectively in the area of IPR.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## VANDANA PATEL

11<sup>th</sup> Batch (2019-20) WOS-C

M.Tech, Digital Communication

**Working in IP Department of MNC at Tamil Nadu**



Vandana Patel is presently working in **TVS Motor Company, Hosur, Tamil Nadu** after completing her on the job training at CSIR-URDIP, Pune.

She served both as Senior Lecturer in an engineering college and as Senior Engineer in a semiconductor equipment manufacturing industry with a career break of more than a year between the two professions. She yearned to best utilize her technical knowledge and language proficiency in the right way. The golden opportunity to be selected for the one-year WOS-C training, turned her career in a new direction. The initial one-month Orientation Programme, held at New Delhi, introduced her to the field of Intellectual Property Rights through expert lectures by eminent personalities in the IP field. The 11 months at CSIR-URDIP, Pune prepared her thoroughly to enter into the IP arena as got to work on live projects on patent search and analysis. Though during the last months of the WOS-C training, she worked from home due to COVID-19, yet the TIFAC team ensured that we get the best out of this training by conducting online webinars, workshops and lectures. The preparation of Technology Scan Report, patent drafting assignments, and an online assessment exam conducted by TIFAC, helped her gain confidence for the upcoming Patent Agent Exam and equipped her with the necessary skill set to face the challenges in IP field. Besides learning about the latest scientific and technological developments and inventions, through this training. By the end of this training, she got selected through campus interview, at TVS Motor Company. Presently, she is working in the IP Cell, R&D Department at TVS Motor Company and is highly grateful to the TIFAC team and all my mentors for their guidance and support to boost her career to new heights.

# 75 Success Stories from Women Scientist Scheme (WOS-C)

## Women in Science and Engineering WISE-KIRAN IPR

### **VARNIKA BAINS**

7<sup>th</sup> Batch (2013-14) WOS-C

M.Tech. (ECE)

**Working in CIPAM**



Ms Varnika Bains is presently working as Manager in **CIPAM, DPIIT, New Delhi**. Earlier she worked as Senior Legal Counsel with Cognizant Technology Solutions, Gurgaon after completing her WOS-C training from Clairvortex IP Solutions Pvt. Ltd., Gurgaon.

WOS-C training is extremely beneficial as she got to work on live projects and this equipped her with professional experience. Post training, the experience gained is recognized by all companies/ law firms. WOS-C is one of a kind unique program which gives women with STEM qualifications an opportunity to gain experience in the field of IPR. Apart from acquainting all the candidates with all the domains of IPR, the program also guarantees a paid on-job training of 11 months.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## VIDYASARAL MURUGAN

8<sup>th</sup> Batch (2016-17) WOS-C  
M.Sc., PGDBI

**Registered Patent Agent  
Working in IP Law Firm, Chennai**



Ms. Vidyasaral Murugan is presently working in **De Penning and De Penning**, after completing her on the job training at Patent Office, Chennai.

She was working as Project Leader in the Bio-informatics division of Jubilant Biosys Limited but has to leave the job due to some personal commitments, which got extended for a period of 4 years. When she wanted to return back to mainstream career, she did not know where to restart and which path to pursue although she was always a topper throughout. It mentally drained her and she was desperately searching for a platform to upskill herself. Fortunately, she saw the advertisement for KIRAN-IPR program. The syllabus was very exhaustive and it was strategically planned to enable amateur learners like us to crack the “Patent Agent Examination” in their debut attempt. Indeed, she cleared patent agent examination, with this she started her second professional Journey as a Patent Attorney and got employed in the oldest Intellectual Property Law firm of India “De Penning and De Penning” which started way back in 1856.

She got associated with the firm and successfully pursuing her career as “Patent Attorney” since then. Her tenure in this reputed Law firm enriched her with the nuances of Patent searching, drafting, filing, prosecution and litigation. Blessed to handle prosecution of close to ~600 patent applications from diverse technical domains ranging from Bio-technology, Bio-Informatics, Pharmaceuticals, Chemical Sciences and Bio-Medical Engineering. There was learning in each and every case which she handled and thus converted all the challenges as opportunities to explore the depth of patent prosecution.

**VIDYA SAWANT**

8<sup>th</sup> Batch (2016-17) WOS-C

B.Tech., Electronics and Telecommunication

**Advocate**

**Working as freelancer**



Ms Vidya Sawant is presently working as **freelance Patent Analyst and an Advocate** (Maharashtra & Goa Bar Council) and Patent Agent having office at Chinchwad, Pune, Maharashtra. She completed her WOS-C training from CSIR-URDIP, Pune.

WOS-C training was extremely beneficial as this training gave her new career direction in Intellectual Property Rights where she can work independently and cater to science and innovations domain. This gave her insights of legal aspects in IPR. She also cleared the Patent Agent exam with the Knowledge gained during the WOS-C training Programme. This scheme has helped her in shaping her career.

# 75 Success Stories from Women Scientist Scheme (WOS-C) Women in Science and Engineering WISE-KIRAN IPR

## **YOGITA PAWAR**

8<sup>th</sup> Batch (2016-17) WOS-C

ME, Computer Science & Engineering, LLB



### **Working in IP Law Firm**

Ms Yogita Pawar is presently working in **M/s R K Dewan Law Firm, Pune**, after completing her on the job training from URDIP, Pune.

The WOS-C training was a boon to her as she had a break in her career for two years, before joining the scheme. IPR was new to her, but her UG and PG knowledge and skills helped to learn the techniques easily. Also, the support and encouragement of TIFAC team was overwhelming who were a part of the WOS-C Scheme.

She being trained for patent searching at URDIP, Pune under WOS-C scheme learned landscaping, patent profiling, searching and explore various databases like Patbase, Thomson Reuter, Orbit, Patseer and a mining tool vantage point as well. Then after her internship, she joined URDIP in July 2018, as TIFAC Coordinator for Western Region of WOS-C Scheme and worked for two years. Her responsibilities included coordinating the training of WOS-C Interns under Western Region and conducting workshops, seminars for them. During her tenure she got to learn many managerial skills and administrative procedures. She also worked on live projects of CSIR Labs and contributed my bit. She is ways thankful to staff of TIFAC and URDIP, for their support and encouragement during her entire tenure at URDIP.



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